



System Integration and Management Consulting

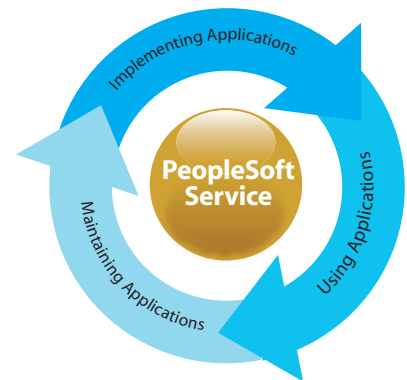
Human Capital Management Practice

Freewill Solutions' Human Capital Management (HCM) practice includes a spectrum of services ranging from HR process improvement advisory services through to the implementation of technology solutions and systems integration services based on PeopleSoft HRMS, an industry leading Human Resources Management software package, to outsourcing and hosting, including both application and infrastructure support services.

Our implementation services provide our customers, regardless of their industry, with an established business process model supported by proven technologies plus a rapid implementation roadmap that streamlines implementation whilst keeping the project on course, mitigating risk and controlling costs.

Freewill Solutions provides the client company with a set of standard Human Resources templates, based on the PeopleSoft 8 Human Resource Management Services application. Our standard templates are designed by using Human Resource best practices covering the entire HR value chain, from recruitment to retirement. In addition, we provide each client with a comprehensive set of documentation which includes process design, user manuals, system administration manuals, and training material. Our offering includes:

- Highly skilled professional staff with expertise in:
 - Human Resource Management strategy and processes
 - PeopleSoft Human Resource Management System
- Standard human resource templates
- Comprehensive support documentation
- Proven rapid implementation road map



Focused on providing the client with rapid deployment whilst maintaining quality service and reducing implementation cost, Freewill Solutions offers a range of services from the classic, individually tailored approach, to that of adopting a ready-to-use ("out of the box") rapid implementation model which comes complete with "pre-packaged" reports that comply with all of Thailand's legal and governmental requirements. Additionally, the Freewill outsource offering delivers the next level of service to the client company. Our outsourcing services include:

- Post implementation support and maintenance services
- Flexible, individually tailored application, technical and infrastructure support options
- Individually tailored training programs
- Software upgrades
- Evaluation and implementation of system change requests and new functionality